



OUR PARTNERS:



Louisiana Community & Technical College System



Louisiana FastStart: Innovative Workforce Solutions



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**LOUISIANA
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Louisiana FastStart



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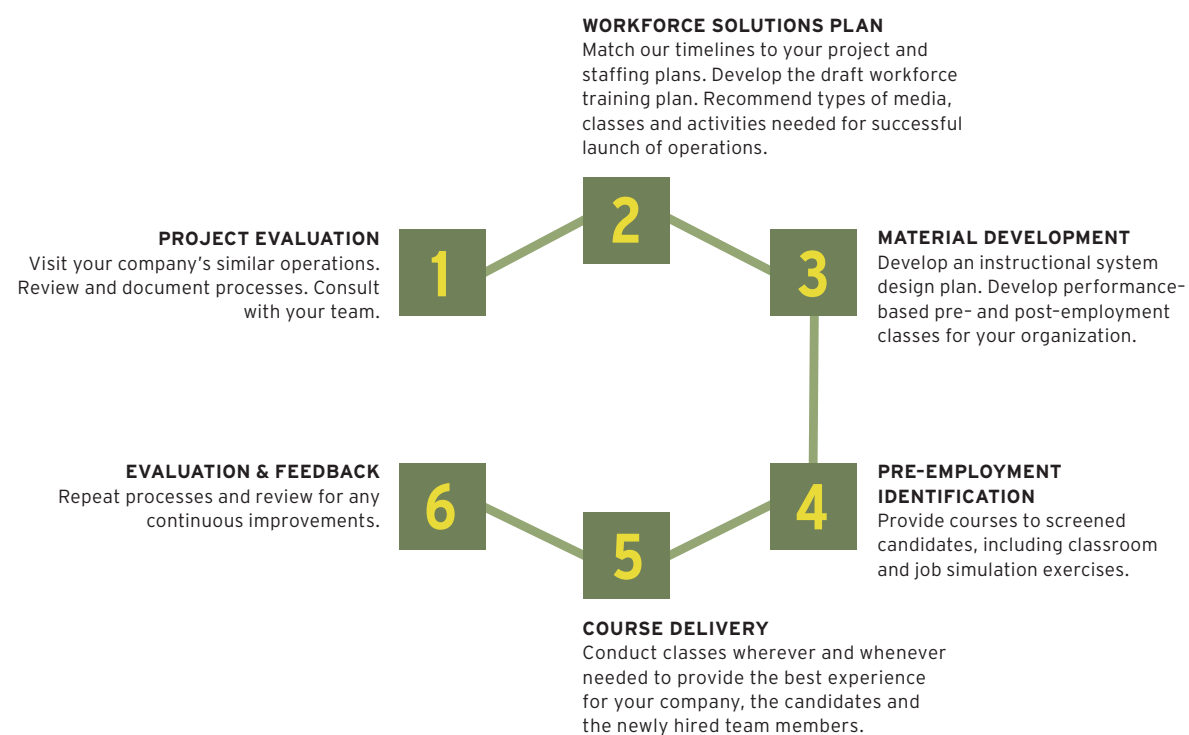
Flexible. Responsive. Results-oriented.

Louisiana FastStart is a single-source, world-class, workforce solutions provider that works with your project team to implement your new operation. As part of Louisiana Economic Development, Louisiana FastStart's dedicated team of experts is skilled at anticipating your company's workforce needs and addressing those needs early in your startup or expansion process.

Whether your company is ramping up a greenfield startup or expanding your current operations, you can leverage Louisiana FastStart's extensive industry-based experience. Louisiana FastStart's comprehensive approach begins with a clear understanding of each of your workforce development needs – and then develops a customized scope of work tied to your goals and objectives. The program is also extremely flexible and highly responsive. We work with your schedule to ensure you achieve your intended goals. And, best of all, Louisiana FastStart is free for qualified companies.

Working in partnership with the Louisiana Community and Technical College System and Louisiana Workforce Commission, Louisiana FastStart can ensure strategic and integrated workforce solutions that deliver results.

THE LOUISIANA FASTSTART PROCESS: DEVELOPMENT AND DELIVERY



PRE-EMPLOYMENT: STRATEGIC PLANNING IS KEY

Our primary goal is to assist your company in selecting the best candidates to receive customized training that Louisiana FastStart develops and delivers for you.

POST-EMPLOYMENT: HIGHLY CUSTOMIZED, JOB-SPECIFIC

Post-employment classes are strategically developed, customized by our team and approved by your company. The classes are then sequenced and delivered by Louisiana FastStart to orient new team members into your organization. Our professionals will make recommendations and work with your team from day one. Engaging the new employees and the training materials through our proven process provides a smooth learning experience for your new team. We blend the technical, soft skills and hands-on courses, and engage the adult learner mindset within your team members.

LOUISIANA FASTSTART: ELEMENTS OF SUCCESS

Flexibility

Our people and processes are extremely flexible and customizable to your company's needs. We are results-oriented and work 24/7 to make your project successful.

Experience

We have the background and knowledge to deliver immediately for your company. Louisiana FastStart team members are seasoned professionals who stand ready to bring their considerable experience to your project.

Scope of Service

Louisiana FastStart's free, world-class, workforce solutions services are designed for new, expanding and existing industries from the following:

- Manufacturing
- Corporate Headquarters
- Warehouse and Distribution
- Research and Development Operations
- Other Strategic Operations

No Cost

Louisiana FastStart is provided at no cost through LED.

THE LOUISIANA FASTSTART EDGE: CUSTOMIZED TRAINING

The following illustrates a few of the many customized courses offered through Louisiana FastStart.

- Facility Process Operations
- Material and Process Flow
- Equipment/Process Specific
- Quality Assurance and Control
- Standard Operating Procedures
- Facility Goals and Expectations
- Equipment-specific Safety
- Production and Inventory Control
- Preventive Maintenance
- Human Interface Software
- Equipment Startup/Shutdown/Troubleshooting
- Changeovers
- Process Documentation
- Distribution

CORE SKILLS TRAINING

- Plant Safety
- Precision Measuring
- Blueprint Reading
- Lift Vehicle Operations
- Behavior Interviewing
- Hydraulics
- Pneumatics
- Metrics
- Industrial Math

ADDITIONAL TRAINING PROGRAMS

- Robotics
- Programmable Logic Controllers
- ISO
- Lean Manufacturing
- 5S Visual Factory
- Kaizen
- Instructor Skills
- Teamwork
- Problem Solving
- Decision Making
- Conflict Resolution
- Customer Service
- Managing Difficult Customers
- Call Management Techniques
- Leadership Skills
- Project Management



"Louisiana FastStart is one of the most important new initiatives we are launching at LED to improve our competitiveness in retaining our existing employers and attracting new business investment to our state. This program will deliver a high-impact workforce solution for your company."

Stephen Moret, LED Secretary