

**QUALITY JOB PROGRAM  
MINIMUM INSURANCE REQUIREMENTS  
(Act 387)**

Project # \_\_\_\_\_  
(Found on the Advance Acknowledgement letter)

Date: \_\_\_\_\_

*Basic Health Benefits Plan* or the *Health Insurance Coverage (BHBP or HIC)*—that which is required to be offered and/or provided shall include coverage for basic hospital care, coverage for physician care, and coverage for health care which shall be the same as that provided to executive, administrative, or professional employees. The Basic Health Benefits Plan or the Health Insurance Coverage is offered to the individuals it employs in new direct jobs within 90 days of their effective hire date.

Under Act 387, the employer must provide a Basic Health Benefits plan or the Health Insurance Coverage to the individuals it employs in new direct jobs to have a **value of at least one dollar and twenty-five cents per hour (\$1.25/hr.). (If you are other than a self insured company the value of the plan is the actual cost for the individual coverage. If you are a self insured company LED will determine the value.)**

\_\_\_\_\_  
Official's Signature

\_\_\_\_\_  
Official's Printed Name and Title

\_\_\_\_\_  
Business Mailing Address

\_\_\_\_\_  
City, State, Zip

**Please provide the following:**

- 1. An explanation/summary of all the BHBP or HIC offered**
- 2. The schedule of the rates breakdown (for all plans offered) of both the employer and employee share of plan costs.**

**For additional information contact:**

Louisiana Economic Development  
Business Incentives Services  
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